

Execution of board appraisal :

1. Board of directors

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2023, to December 31, 2023	Board of directors	Internal self-evaluation	<ol style="list-style-type: none"> 1. Participation level in the Company's operations 2. Improvement of the quality of the board of directors' decision making 3. Composition and structure of the board of directors 4. The election of the directors and their continuing professional education 5. Internal control
<p>Evaluation result: The overall result of the performance evaluation was "good." Recommendations for improvement: None. Improvement measures: None.</p>				

2. Members of the Board

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2023, to December 31, 2023	Board of directors	Internal self-evaluation	<ol style="list-style-type: none"> 1. Understanding of the Company's objectives and tasks 2. Awareness of duties of directors 3. Participation level in the Company's operations 4. Internal relationship management and communication 5. The profession and continuing education of directors 6. Internal control
<p>Evaluation result: The overall result of the performance evaluation was mainly "excellent" and "good." Recommendations for improvement: None. Improvement measures: None.</p>				

3. Remuneration Committee

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2023, to December 31, 2023	Salary and Remuneration Committee	Internal self-evaluation	<ol style="list-style-type: none"> 1. Participation level in the Company's operations 2. Awareness of responsibilities of Remuneration Committee 3. Improve the decision-making quality of the Remuneration Committee 4. Composition and election of members of the Remuneration Committee
<p>Evaluation result: The overall result of the performance evaluation was "excellent" and "good."</p> <p>Recommendations for improvement: None.</p> <p>Improvement measures: None.</p>				

4. Audit Committee

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2023, to December 31, 2023	Audit Committee	Internal self-evaluation	<ol style="list-style-type: none"> 1. Participation level in the Company's operations 2. Awareness of responsibilities of Audit Committee 3. Improve the decision-making quality of the Audit Committee 4. Composition and election of members of the Audit Committee 5. Internal control
<p>Evaluation result: The overall result of the performance evaluation was "excellent" and "good."</p> <p>Recommendations for improvement: None.</p> <p>Improvement measures: None.</p>				