

Execution of board appraisal

1. Board of directors

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2024 to December 31, 2024	Board of directors	Internal self-evaluation	1. Participation level in the Company's operations 2. Improvement of the quality of the board of directors' decision making 3. Composition and structure of the board of directors 4. The election of the directors and their continuing professional education 5. Internal control
<p>Evaluation result: The overall performance result is "Good".</p> <p>Improvement suggestions: According to Article 4 of the "Operation Directions for Establishment of Board of Directors by TWSE Listed Companies and Exercise of Powers", starting from 2024, there must be no less than one director of the opposite gender, and more than half of the directors must be independent for no more than three consecutive terms. This rule may only be applied when the term of office expires.</p> <p>Improvement measures: It is planned to be carried out in accordance with the law during the next board election in order to comply with the policy of diversity of board members.</p>				

2. Members of the Board

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2024 to December 31, 2024	Board of Directors member	Internal self-evaluation	1. Understanding of the Company's objectives and tasks 2. Awareness of duties of directors 3. Participation level in the Company's operations 4. Internal relationship management and communication 5. The profession and continuing education of directors 6. Internal control
<p>Evaluation result: The overall performance result is mostly "Satisfactory" and "Good".</p> <p>Recommendation for improvement: None.</p> <p>Improvement measure: None.</p>				

3. Remuneration Committee

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2024 to December 31, 2024	Remuneration Committee	Internal self-evaluation	1. Participation level in the Company's operations 2. Awareness of responsibilities of Remuneration Committee 3. Improve the decision-making quality of the Remuneration Committee 4. Composition and election of members of the Remuneration Committee
Evaluation result: The overall performance result is "Satisfactory" and "Good". Recommendation for improvement: None. Improvement measure: None.				

4. Audit Committee

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation contents
Executed once a year	January 1, 2024 to December 31, 2024	Audit Committee	Internal self-evaluation	1. Participation level in the Company's operations 2. Awareness of responsibilities of Audit Committee 3. Improve the decision-making quality of the Audit Committee 4. Composition and election of members of the Audit Committee 5. Internal control
Evaluation result: The overall performance result is "Satisfactory" and "Good". Recommendation for improvement: None. Improvement measure: None.				